

## Appendix 2

# Welsh in Education Strategic Plan

## Wellbeing Impact Assessment Report

This report summarises the likely impact of a proposal on the social, economic, environmental and cultural well-being of Denbighshire, Wales and the world.

Assessment Number:	61
Brief description:	Every local authority is required to produce and submit their Welsh in Education Strategic Plan (WESP) to the Welsh Government to demonstrate how they aim to achieve the outcomes and targets outlined by the Welsh Government and how it will contribute towards the vision to see one million Welsh speakers by 2050.
Date Completed:	04/05/2018 09:42:58 Version: 3
Completed by:	Carwyn Edwards
Responsible Service:	
Localities affected by the proposal:	Whole County,

# IMPACT ASSESSMENT SUMMARY AND CONCLUSION

Before we look in detail at the contribution and impact of the proposal, it is important to consider how the proposal is applying the sustainable development principle. This means that we must act "in a manner which seeks to ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs."

## Score for the sustainability of the approach

Could some small changes in your thinking produce a better result?

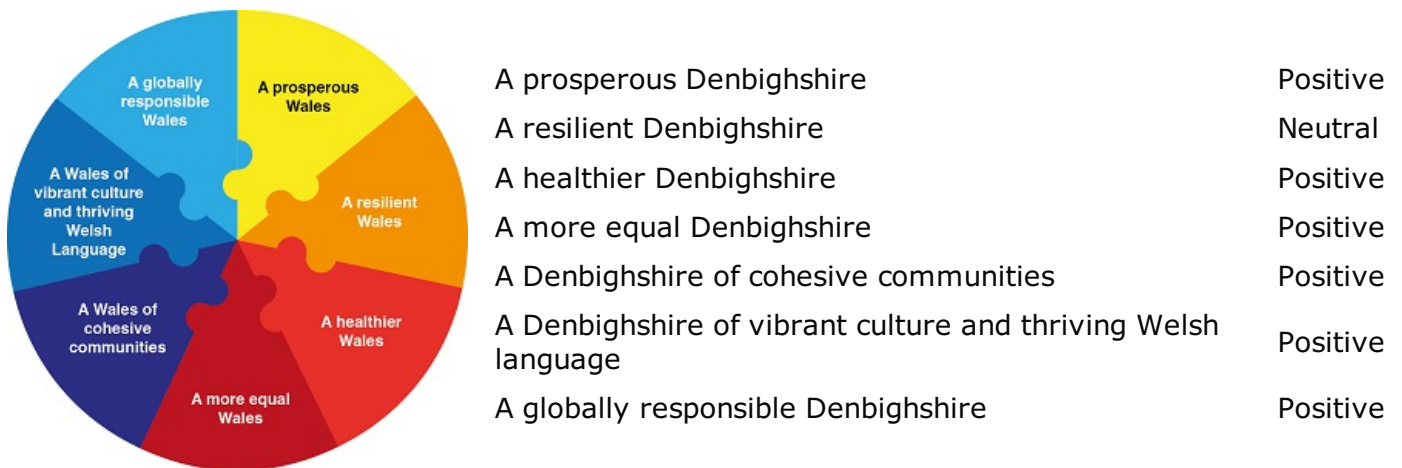


(3 out of 4 stars)

Actual score : 18 / 24.

## Summary of impact

Wellbeing Goals



## Main conclusions

It is a statutory requirement for Denbighshire County Council to develop and implement its Welsh in Education Strategic Plan. This new plan is for the period 2017 - 2020 and it therefore the activities will be delivered in the short/medium term but the impact will have long term consequences. This strategic plan will increase the opportunities for all children to improve skill levels regardless of their geographical location or choice of school. It will increase the number of pupils with higher skill levels in spoken Welsh. It will also increase the number of opportunities to use the Welsh language in an informal setting within existing education provision and socially. This will be achieved in partnership with various stakeholders including the Council, Schools, Urdd, Mudiad Meithrin and Menter Iait.

# THE LIKELY IMPACT ON DENBIGHSHIRE, WALES AND THE WORLD

## A prosperous Denbighshire

Overall Impact	Positive
Justification for impact	This strategic plan will increase the number of pupils with higher skill levels in spoken Welsh. It will also increase the number of opportunities to use the Welsh language in an informal setting.

### Positive consequences identified:

Instigate opportunities to create events / activities which contribute towards the plan and enhance communities.  
Opportunities to create new roles and opportunities for professional development to help deliver the aims of the plan. Creation of routes into employment through skill development.  
Support and develop Welsh language attainment in every school. Development of skill and understanding in spoken Welsh. Provide opportunities for more staff training to develop staff skills.  
Work with Mudiad Meithrin to support provision within existing childcare settings. Facilitate opportunities to develop new Welsh medium childcare settings.

### Unintended negative consequences identified:

None

### Mitigating actions:

The monitoring of the progress of the key objectives of the plan will be undertaken by the strategic group.

## A resilient Denbighshire

Overall Impact	Neutral
Justification for impact	This is not applicable as the strategic plan will not directly influence factors in the natural / built environment such as biodiversity, flood risk management or recycling.

### Positive consequences identified:

Not applicable

### Unintended negative consequences identified:

Not applicable

### Mitigating actions:

Not applicable

## A healthier Denbighshire

Overall Impact	Positive
Justification for impact	This plan creates opportunities for more social opportunities to use the Welsh language.

### Positive consequences identified:

The plan will enable a focus on the availability of services for pupils through the medium of Welsh including pupils with additional learning needs.  
The creation of social opportunities to use the Welsh language as a consequence of the objectives will include leisure opportunities.  
This plan will create opportunities for Welsh speakers to socialise through the medium of Welsh.

### Unintended negative consequences identified:

None

### Mitigating actions:

Events / activities will be promoted to ensure potential participants understand their purpose in the context of the vision of providing opportunities to use and gain confidence to use the Welsh language.

## A more equal Denbighshire

Overall Impact	Positive
Justification for impact	This plan aims to increase the amount of Welsh taught in every school ensuring that every pupil will have an opportunity to improve Welsh skills in school and in pre-school settings. This creates opportunities for all children to improve skill levels regardless of their geographical location or choice of school.

### Positive consequences identified:

A key action of the plan is ensuring sufficiency of school places for all pupils who want to access Welsh medium education. Strengthening the entitlement to access an opportunity to learn Welsh. Opportunities will be created in every school and pre-school setting to improve Welsh skills and attainment.

### Unintended negative consequences identified:

None

### Mitigating actions:

Not applicable

## A Denbighshire of cohesive communities

Overall Impact	Positive
Justification for impact	Events and activities delivered to meet the objectives of the plan will create new opportunities that will allow participants to use the Welsh language in a social context. These events will have opportunities for engagement and volunteering within communities.

**Positive consequences identified:**

Facilitating of activities related to the plan will provide opportunities for participation, volunteering and engagement.

**Unintended negative consequences identified:**

Non Welsh speakers may feel excluded. Welsh learners may lack confidence to participate in activities through the medium of Welsh due to a fear of being corrected.

**Mitigating actions:**

Events / activities will be promoted to ensure potential participants understand their purpose in the context of the vision of providing opportunities to use and gain confidence to use the Welsh language.

**A Denbighshire of vibrant culture and thriving Welsh language**

Overall Impact	Positive
Justification for impact	This plan will create new opportunities for people to use the Welsh language throughout Denbighshire. It will play a key role in promotion of the use of the Welsh language within the context of education over the next 3 years.

**Positive consequences identified:**

This plan will support stakeholders in becoming more confident using the Welsh language. It will create opportunities for people to use the Welsh language. The objectives of this plan include the promotion of the use of the Welsh language within education and socially. This plan will contribute to increased participation in cultural activities and a greater understanding of heritage.

**Unintended negative consequences identified:**

None

**Mitigating actions:**

Not applicable

**A globally responsible Denbighshire**

Overall Impact	Positive
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Justification for impact	The plan will help partner organisations to work together effectively to provide more opportunities for Welsh speakers to use the language.
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**Positive consequences identified:**

Local supply chain community benefit as a consequence of additional activities / events requiring hiring / purchasing of goods or services.  
More opportunities for Welsh speakers to use the language.  
Planned partnership working between organisations.

**Unintended negative consequences identified:**

None

**Mitigating actions:**

Not applicable